



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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January 21, 2016

To: Supervisor Hilda Solis, Chair
Supervisor Mark Ridley-Thomas
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From: Sachi A. Hamai
Chief Executive Officer

CHIEF EXECUTIVE OFFICE REQUEST FOR MANAGEMENT APPRAISAL AND PERFORMANCE PLAN (MAPP) SALARY PLACEMENT FOR ALI FARAHANI UPON APPOINTMENT TO THE POSITION OF DIRECTOR, INFORMATION SYSTEMS ADVISORY BODY (UC).

The Executive Office of the Board of Supervisors (BOS), with the support of the Chief Executive Officer (CEO), requests approval to appoint Ali Farahani to the position of Director, Information Systems Advisory Body (UC), Item No. 2610, at an annual base salary of \$182,818.56. The base salary placement for Mr. Farahani onto Management Appraisal and Performance Plan (MAPP) Tier I, Salary Range R14 (the Board-approved range for this position), will place Mr. Farahani above the control point of the range. This salary is recommended based on Mr. Farahani's experience and the role and responsibilities he will perform as Director of the Information Systems Advisory Body for the County of Los Angeles.

As the Director of the Information Systems Advisory Body, Mr. Farahani will be responsible for the planning, development, implementation, and management of multi-agency criminal justice systems and criminal justice data exchanges for the Information Systems Advisory Body members, which include the Sheriff, District Attorney, Public Defender, Alternate Public Defender, Probation Department, Medical Examiner-Coroner, Superior Courts, Chief Executive Office, Internal Services Department, Los Angeles County Police Chiefs Association, and the Los Angeles Police Department.

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Mr. Farahani has over 25 years of progressive experience in IT operation services and programming. He is well-versed in the development of enterprise information technology strategies that help to improve the management and sharing of information internally and externally amongst agencies. Mr. Farahani has worked with the executive members of the County-wide Criminal Justice Coordinating Committee on various information technology projects and initiatives. Mr. Farahani has also assisted in the development of the enterprise agreement for content management and workflow systems with Open Text (formerly Global 360) for member agencies of the Information Systems Advisory Body. Currently, Mr. Farahani is performing the duties of a Senior Information Technology Consultant for the County's Chief Information Office (CIO). His prior experience includes functioning as an Information Technology Specialist II for the Los Angeles County Information Systems Advisory Body from August 2006 to August 2012; a Senior Associate, CIO, from April 2005 to August 2006; and an Information Systems Bureau Chief for the Probation Department from February 1999 to April 2005. Mr. Farahani has also worked for the Sheriff's Department from July 1990 to August 1997, and the Chief Executive Office from July 1988 to July 1990.

Mr. Farahani possesses a Ph.D. in Public Administration from the University of Southern California, a Masters of Public Administration from the University of Southern California, and a Bachelor of Arts in Political Science from the University of California at Los Angeles.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by February 4, 2016, the CEO will proceed with Mr. Farahani's appointment to Director, Information Systems Advisory Body (UC), at an annual base salary of \$182,818.56, effective no sooner than February 5, 2016.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK
NV:SO:rld

c: Executive Office, Board of Supervisors
County Counsel